



MD Policy 2025

1. Safety & Health First

- Improving work efficiency from near misses. (HYT)
- Improving safety through DOJO's safety training system.

2. Human Resource Development

- Skill improvement through Develop training.
- Improve communication and expand each person's scope of work

3. Management based on CSR

- An organization that sets rules and always follows them.
- Development of SDGs activities (ex.CO2 reduction & Understanding activities)
- Implemented CSR activities for coexistence with neighbors and received CSR-DIW awards consecutively.

4. Blush up ZAP's business

Automation and productivity improvement

- Improved productivity not only at production sites but also office staffs use business improvement systems, etc.
- Improve the production process to meet customer needs.